preparing National Action Plans on youth employment

developing the NAP: conducting the situation analysis

module 4
• purpose of the situation analysis
• issues to be addressed
  – overview of the economic and social context
  – analysis of the youth labour market
  – review of existing policies and programmes
  – institutional framework and coordination
  – development cooperation
purpose

- starting point of the NAP formulation process
- analysis of the youth employment situation within broader policy and institutional frameworks (ideally the analysis should provide information on the trends over the past ten-year period)
- exercise aims to support policy makers to identify the main challenges to be addressed by the NAP
- availability of information may vary across countries and certain flexibility is needed
- process of information gathering to be guided by a number of questions
issues to be addressed
indicate main macroeconomic indicators and poverty levels

analyse how various policy areas (e.g. macroeconomic and social policies) are relevant to youth employment
2. analysis of the youth labour market

- analyse briefly general labour market situation
- gather information and analyse the main indicators of the youth labour market
- disaggregate indicators (age, sex)
- capture quantitative and qualitative variables
- identify disadvantaged groups
3. review existing policies and programmes

Identify and analyse...

- **overall policy framework**
  - provisions relevant to youth employment contained in national development plans

- **employment and labour market**
  - education & training
    - the extent to which youth employment is addressed through employment strategies and labour market information
    - main features of education and training system
  - enterprise development
    - capacity of enterprise sector to create jobs for young people
  - labour legislation & labour market policies
    - impact of labour legislation and wage policy in youth employment
    - role of active labour market measures in promoting youth employment
    - the extent to which young people benefit from passive measures
    - social partners involvement in formulation and implementation
4. institutional framework and coordination

- Analyse the roles and responsibilities of government institutions, social partners and NGOs involved in youth employment at national and local levels, including the coordination mechanism

- List strengths and weaknesses
5. Development cooperation

➢ Identify ongoing projects and programmes on youth employment sponsored through international assistance.

➢ Identify projects and programs with which synergies could be built during the implementation of the NAP.